



www.redlearning.org

UAE Labour and Employment Law

MESSAGE FROM THE ACADEMIC DIRECTOR

Welcome to Red Learning, where your educational and professional journey begins. As the Academic Director, I'm delighted to have you join our community of aspiring professionals from various industries. **Our institute is your gateway to a world of knowledge, growth, and opportunity.** We're here to provide you with top-notch training, expert instructors, and a supportive learning environment. Your decision to learn with us is the first step towards achieving your career goals, and we're excited to be part of your success story. Together, let's embrace the path of lifelong learning and excellence.

Welcome aboard!

Najmul Hussain Jaleel

MBA, PgMP®, PMP®, PBA, ACP®, RMP® (Retd)
Founder and Former Vice President - PMI UAE Chapter
PMI - Authorized Training Instructor





Red Learning is a young and dynamic organization doing path-breaking work in the learning and development space for the last few years. We are headquartered in Dubai an academic and technology hub, in the UAE. We take pride in being a young and restless company that is aligned with the needs and changing expectations of the market. We understand millennials and digital natives because we work with them closely. As an organization, we are committed to liberating Learning from the clutches of conventional parameters. We believe learning need not be restricted to places, spaces, or even persons and therefore we have created a platform that allows participants of any age, to engage in learning and experience the joys of learning. Red Learning is well recognized and known in UAE for its high proficiency in training (VIRTUAL and Classroom) as seen from our Google Reviews.

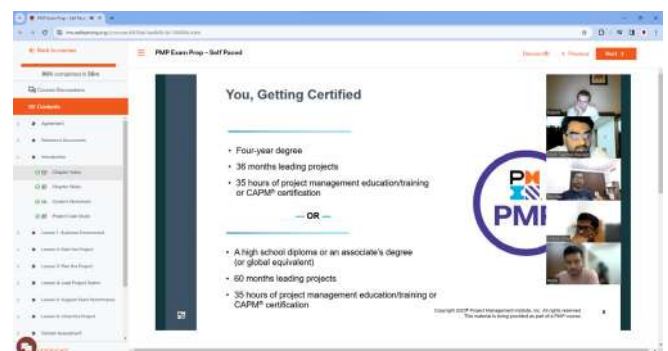
Why Red Learning

45-Days Learning Plan to Get Certified. 90 Hours of Blended Training. Access to E-Learning Management System. Self-Paced Assessments. Access to Red Library Exam Application Support. Dedicated Counseling Sessions. Practical Learning Methodologies.

Our Learning Management System (LMS)

Our learning management system is a digital learning environment that manages all aspects of a company's various training efforts. It also manages user information for personalized delivery including their user profile, job functions, and preferences.

- ✔ Set Your Roadmap for the Success
- ✔ One-Stop Shop Solution for Training
- ✔ Access to the Virtual World
- ✔ Best Customizable E-learning Platform



Includes

- Self-Paced Tutorials
- Recorded Classroom Videos
- Exam Simulation Tests
- Module Based Assessments
- Exam Application Support
- Student Performance Management



Discuss with Industry Leaders

Learn from the experts in your industry. We have a world-renowned faculty who have blazed a trail in their field. They are more than happy to share their valuable experiences that can form newer perspectives of thinking.

Put your Learning into Action

Learn from the experts in your industry. We have a world-renowned faculty who have blazed a trail in their field. They are more than happy to share their valuable experiences that can form newer perspectives of thinking.

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Red Learning is a game-changer. I came here to upskill in my industry, and I couldn't be happier with the results. The support from the staff and the quality of the training are exceptional. This is the place to be for professional development.

- Boogie Varghese -

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“I can't express enough how valuable my experience with Red Learning has been. The courses are expertly designed, and the instructors are top-notch. The skills I've gained here have had an immediate impact on my career.

Highly recommended!

- Diana Sharif -

“

I highly recommend the UAE labor law course with Red Learning Institute to anyone looking to deepen their understanding of employment laws in the UAE. It's a well-designed and informative program with excellent support from knowledgeable instructors.

- R. Vinesh -

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Our Clients & Students



KHDA Attestation Certificate

The KHDA certificate is a valuable document that certifies the academic excellence and competency of the student in a particular subject or course. It is a document of accomplishment and one that can be used to apply for jobs, internships, and scholarships. Having a KHDA certificate of completion from Red Learning is an official mark that will make you more confident in the quality confirmed and approved training institute and the course you Chose.



Benefits of Receiving KHDA Certificate Improve your career prospects, Earn a higher salary, Go for a promotion, Go for a new role Enhances Employability.

Eligibility Requirements:

- Given that this certificate is knowledge-based.
- No prior experience is necessary

UAE Labour and Employment Law



This course will provide a recap of the UAE Labour Law for attendees to better understand current practices in the region. It will also offer an update on the regulatory trends and an insight into how to address issues that often arise in the employment context in the new economic landscape. Upon completing the program, you will be able to understand the impact of helping professionals achieve new competencies that drive business results, employment law at the start of the employment relationship, recognize the primary rights that the employee has during the employment relationship and identify the issues to address at the termination of the employment relationship.



Why is UAE Labour Law vital for HR professionals?

Understanding UAE Labour Law is crucial for HR professionals because it forms the legal framework that governs employer-employee relationships in the region. Comprehending these regulations is essential for ensuring compliance, fostering a fair and equitable workplace, and mitigating legal risks. A thorough grasp of UAE Labour Law empowers HR professionals to navigate complexities, make informed decisions, and contribute to the overall success and harmony of the organization.



Advantages of Obtaining the (UAE Labour Law)™

- Understand the key practices and regulations of the labour laws of UAE
- Adhere to the labour law when recruiting and learn how to handle downsizing and redundancies
- Manage the organisation's legal requirements related to recruitment, salaries, end-of-service gratuity and more
- Handle the company's legal disputes, labour inspections, and employment contract negotiations in a better way
- Understand the various contract types and differences

UAE Labour and Employment Law



Course Outline

1. Introduction to Ethical HR Practice
2. Recruitment and Employment Contracts
3. Operating the UAE as a Regional Hub
4. Employee Benefits
5. Health and Safety Obligations
6. Termination and Employee Resignation
7. Employment Disputes

Schedule

Batches Scheduled Every Month
Live Virtual (Weekend)

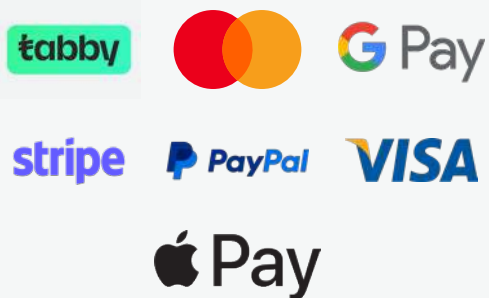


Duration	16 Hours
Course Fee (Excl. VAT)	AED 1500



Exam Fee: US \$300
Application fee: US \$100

Payment Methods



*(NO Cost EMI)

Cancellation

All students are obligated to pay for the registered course. Tuition fee payments fully refundable If the scheduled course is cancelled by Red Professional Development Training Center LLC. The full amount of the tuition is due and payable if the student decides to drop or discontinue attending the course. Refunds will be strictly enforced as identified above, and balances will not be credited towards any other course.

[Learn More](#)

Refund Policy

Non-tangible irrevocable goods ("Digital products") We do not issue refunds for non-tangible irrevocable goods ("digital products") once the order is confirmed and the product is sent.

[Learn More](#)

ENHANCE YOUR HR CAREER WITH US!

Our Other Courses

Senior Professional in Human Resources
(International) – SPHRi™

Professional in Human Resources
International – PHRi™

Associate Professional in Human Resources
International – aPHRi™

Agile Certified Practitioner (ACP)®

Risk Management Professional (RMP)®

Program Management Professional (PgMP)®

Lean Six Sigma Green Belt (LSSGB)®

Lean Six Sigma Black Belt (LSSBB)®

FIDIC™ Conditions Of Contract

PMI Construction Professional (PMI-CP)™

For More Visit [Our Website](#)

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Accreditations & Affiliations



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